

L V Edington, Gen Chairman  
I T Reynolds, Sr Vice Chrm  
Z D Nagy, Sr Vice Chrm  
K D Christensen, Sr Vice Chrm  
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## Consolidated General Committee of Adjustment

*Union Pacific Railroad Company  
(Eastern & Northwest Districts, former CNW Railway Co)  
Kyle Railroad, Nebraska Central Railroad,  
Portland Terminal Railroad & Wichita Terminal Assoc*

July 28, 2023

*via email only*

**Local Chairpersons  
Union Pacific Railroad  
GO-953**

### **RE: Agreement – Time Off for Illness and Wellness (ratified)**

Dear Sirs and Brothers:

This is in reference to the ballot dated July 11, 2023, concerning the proposed Agreement for Time Off for Illness and Wellness. As you can see from the attached results, an overwhelming majority voted in favor of the proposed Agreement.

The other General Committees on UP have also ratified the proposal, and we are working with Carrier to finalize the Agreement. A fully executed copy will be sent to each of you and posted on the General Committee website as soon as it is received from Carrier.

As a reminder, for the remainder of 2023, members working in the class or craft of trainperson, regardless of assignment in road or yard service (including Hostler/Hostler Helpers and Firemen-in-Training) will be provided three (3) paid sick days. Beginning January 1, 2024, members will be provided five (5) paid sick days, the option to convert three (3) vacation days to paid sick days, broader use of the additional paid leave day, and banking of up to sixty (60) days of any unused personal leave days, paid sick days, and the additional paid leave day.

Fraternally,



Luke Edington  
General Chairman

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Attachment

cc: Lodge Secretaries

# BALLOT

## Proposed Agreement: Time Off for Illness and Wellness

<u>Local</u>	<u>Chairperson</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>	<u>Local</u>	<u>Chairperson</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
7	J L Sutton	✓	—	—	495	A A Stoppel	✓	—	—
7	C V Gordon	—	—	✓	495	A T Bruna	✓	—	—
17	R L (Bob) Zednichek	✓	—	—	500	C J McCormick	—	—	✓
200	T J Fisher	✓	—	—	500	K A McClanahan	—	—	✓
200	A L Snide	✓	—	—	500	D P Joyce	✓	—	—
202	M L Adler	—	—	✓	506	K D McHugh	✓	—	—
202	M D Selliquini	✓	—	—	528	R H Ennis	✓	—	—
202	I W Morris	—	—	✓	577	A Bakr	✓	—	—
204	W P Stephen	✓	—	—	597	W J Baisden	✓	—	—
204	J J Hamlin	✓	—	—	597	R D O'Keefe	✓	—	—
228	S R Harding	✓	—	—	597	M J Minor	✓	—	—
238	J W Hansen	✓	—	—	646	D R Saylor	✓	—	—
238	D J McCowan	✓	—	—	650	A Busboom	✓	—	—
238	W C Wilde	✓	—	—	650	R Raskin	✓	—	—
257	D J Rico	—	—	✓	866	B L Reiman	✓	—	—
257	J B Adams	✓	—	—	867	P A Alaniz Jr	✓	—	—
265	T W VanHorn	✓	—	—	867	J E Shives	✓	—	—
265	N A Crowder	✓	—	—	1058	K A Kline	—	—	✓
265	A C Lamb	✓	—	—	1117	V E Ybarra	✓	—	—
265	C T Davis	—	—	✓	1227	I Cline	✓	—	—
286	C E Kaps	✓	—	—	1293	R J Kingston	✓	—	—
306	M C Petersen	✓	—	—	1294	J R Christensen	✓	—	—
306	E A Darland	✓	—	—	1294	L R Thompson	✓	—	—
306	J M Warner	✓	—	—	1348	N D Beers	✓	—	—
316	S W Neofotist	✓	—	—	1348	H S Krohn	—	✓	—
322	M C Meinhardt Jr	✓	—	—	1366	B L Rodabough	✓	—	—
322	B A Graham	✓	—	—	1366	D R Babka	—	—	✓
329	S J Groat	✓	—	—	1366	R S Oldham	✓	—	—
329	R E Hardy	✓	—	—	1366	S R Crow	—	—	✓
367	M A Butler	✓	—	—	1366	J R Mayfield	✓	—	—
367	P A Kenny	✓	—	—	1366	S M George	✓	—	—
367	M N Medeiros	✓	—	—	1503	R G Robertson	✓	—	—
446	H S Craig	—	—	✓	1503	M R Wassom	✓	—	—
446	R P Hettinger	✓	—	—	1505	S J Dansereau	✓	—	—
446	B J Warren	✓	—	—	1554	R C Cornia	✓	—	—
446	J M Ransom	✓	—	—	1574	D W Lemyre	—	—	✓
471	M W Opdyke	—	—	✓	1574	C E Hankel Jr	✓	—	—
471	E E Henry	✓	—	—	1574	J J Johansen	—	✓	—
471	T T Alexander	—	—	✓	1614	A N Clark	✓	—	—
473	J J Oster	✓	—	—	1857	T J Terrill	✓	—	—
473	J D Littlefield	✓	—	—					
473	J D Cornelius	✓	—	—					
						TOTALS	<u>66</u>	<u>2</u>	<u>14</u>