

Jerry L. Kalbfell  
General Chairman

Glenn R. Marker  
Vice General Chairman



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General Committee of Adjustment  
Union Pacific Railroad Company  
(Former C&NW Railway Co.)

August 20, 2020

**Local Chairpersons**  
**Union Pacific Railroad**  
**General Committee 225**  
**General Committee 953**

Dear Sirs and Brothers:

As our industry changes and evolves, Local and General Committees must also. In light of the challenges now facing organized labor, General Committee 953, based in Topeka, Kansas, and General Committee 225, based in Milwaukee, Wisconsin, met in Omaha in June to gauge interest in consolidating our healthy and robust Committees into a single, more powerful one. It soon became apparent that our two Committees share a vision not only for progressing claims and discipline, but for the future security of our collective membership.

After additional discussions among Committee officers, conference calls with Local Chairmen and meetings with Local Officers, an agreement was crafted to accomplish the proposed consolidation. The organizational structure of the new Consolidated General Committee will be as follows:

General Chairman

Luke Edington (North Platte, NE), current GO-953 Chairman

Associate General Chairmen

Jerry Kalbfell (Chicago, IL), current GO-225 Chairman  
Ian Reynolds (Las Vegas, NV), current GO-953 Sr Vice Chairman

Senior Vice General Chairmen

Glenn Marker (Morrill, NE), current GO-225 Vice Chairman  
Zach Nagy (Salina, KS), current GO-953 Senior Vice Chairman

Currently there are six (6) part-time Vice General Chairmen serving GO-953 and three (3) serving GO-225; these officers will continue in their current roles. Current

Local Chairpersons  
GO-225 and GO-953  
Page 2  
August 20, 2020

GO-953 Secretary Jason Rodabough (Salt Lake City, UT) will continue as Secretary of the Consolidated Committee, while GO-225 Secretary Kurt Christensen (Mason City, IA) will become a part-time Vice General Chairman.

The challenges which lie ahead are outweighed by the enormous benefits of consolidating our Committees. GO-953's electronic claims handling system, which provides greater transparency for the membership, will pair well with GO-225's penchant for filing claims, and GO-953's "Dashboard" will provide GO-225's members and representatives with more updated information. By adopting GO-225's aggressive mediation process, GO-953's members will be provided quicker resolution to their discipline cases.

This proposed consolidation will create a Committee with diverse agreements, and while growing pains are anticipated as your leadership becomes familiar with new agreements, we commit to the membership that each local agreement will be preserved; any local issues which arise will be handled quickly and efficiently.

With jurisdiction over the vast majority of Union Pacific's Northern Region, this new Consolidated Committee will possess the organizational and political leverage to protect our members in the current, uncertain climate with strong and enduring agreements. Our dominant and forceful Committee will also be financially strong and poised to lead the membership forward into a challenging future.

Accordingly, enclosed for your approval is a copy of the proposed Agreement for Consolidation of General Committees of Adjustment 953 and 225. Please review this letter and the proposed agreement carefully. The enclosed ballot should be returned to your General Chairman's office by e-mail or in the US Mail ***no later than the close of business on Monday, September 21, 2020.***

Fraternally,



Jerry L. Kalbfell  
General Chairman, GO-225



Luke V. Edington  
General Chairman, GO-953

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Enclosures