

L V Edington, Gen Chairman  
I T Reynolds, Sr Vice Chrm  
Z D Nagy, Sr Vice Chrm

International Association of Sheet Metal, Air, Rail and Transportation Workers



## Transportation Division

### Consolidated General Committee of Adjustment

*Union Pacific Railroad Eastern & Northwest Districts  
Kyle Railroad, Nebraska Central Railroad  
Portland Terminal Railroad & Wichita Terminal Assoc*

5990 SW 28<sup>th</sup> Street, #F  
Topeka, KS 66614  
Phone 785-273-7737  
Fax 785-273-9380  
[gca@utu953.org](mailto:gca@utu953.org)

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*via email only*

**Local Chairpersons**  
**Lodge Secretaries**  
**General Committee 953**  
**Union Pacific Railroad**

Dear Sister and Brothers:

Union Pacific has taken the position that the Railroad Retirement Board will be notified when furloughed employees do not report to work at their first opportunity.

Carrier may well report to the RRB that the date an employee is recalled is their first opportunity to work. If this occurs, a furloughed member who is recalled will not receive RRB benefits while completing the return-to-work process. As we all know, the return-to-work process is cumbersome and often delayed by local management, CMS or Carrier's health and medical department.

To ensure that affected members are prepared to answer any inquiries from the RRB, they should document, in detail, each step of the return-to-work process. Email would be the preferred method of communication with Carrier officials, but if a member contacts the OHN, CMS or local manager via telephone, they should log the call and document the discussion. Every call should then be followed up with an email to that official summarizing the discussion.

Your cooperation in ensuring that recalled members are made aware of the above information will be greatly appreciated.

Fraternally,

A handwritten signature in black ink that reads "Luke V Edington". The signature is written in a cursive style.

Luke V Edington  
General Chairman

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cc: Lodge Presidents, UP